



Holy Trinity Lara with Christ Church Little River

## Children and Families Worker

### **Objective:**

To support the missional activities of the Parish by leading the Children's and Families programs.

**Reports to: Priest in Charge**

**Fraction:** Part time - 16 hours per week worked over 2, 3 or 4 days including Sunday and Friday mornings

### **Works with:**

- Administration Officer
- Church volunteers
- Parish Council
- Parents and carers of children in programs
- Children in Parish programs

### **Activities**

#### **1. Sunday Children's Ministry (approx 7 hours per week)**

- a) Oversee the Childrens' program which runs at the Sunday 10am service. This includes children from infancy through primary school, ie a creche, K – 2, 3 – 6.
- b) Develop appropriate discipleship content to cater for children of different ages, interests and ability to nurture their faith.
- c) Recruit, lead, train and roster volunteers in this ministry.
- d) Draw upon creativity and multi-sensory communication to teach and engage with the children.
- e) Build relationships with the children, nurture their God-given gifts and encourage them in their service of God.



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### **2. Ministry with parents/carers (approx. 2 hours p/w)**

- a) Partner with parents/carers in discipleship of their children.
- b) Provide pastoral support for families.
- c) Provide opportunities to resource parents/carers.

### **3. Outreach Ministry – Playgroup (approx. 4 hours p/w)**

- a) Develop the new Playgroup, designed for young parents and carers in the parish area as a place of welcome and connection.
- b) Encourage an interest in and knowledge of God' love through the Playgroup activities.
- c) Lead the Playgroup outreach programs for children under school age and their carers.

### **4. Team Ministry/General Ministry (approx. 3 hours p/w)**

- a) The Children and Families Worker will be working with others in a range of ways including:
  - Team meetings.
  - Work together with the team exploring and implementing our vision and Mission Action Plan.
  - Outreach and celebration services (including carols, Christmas, Easter and other significant church events).
  - Participate in Sunday ministry including hospitality and training of volunteers.
- b) Perform the Child Safety Officer functions for the parish.
- c) Other related activities as agreed.



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### Selection Criteria

The Children and Families Worker will be:

- Have a passion to bring children into the Kingdom of God.
- Experience in a small ministry team is desirable
- Able to work both independently and with supervision.
- Able to connect with people across the parish including volunteers, congregational members and ministry team.
- Accountable for own work and behaviour.
- Some theological training is preferable.
- Training and experience in education/working with children would be advantageous
- Meet all Safe Church obligations
- Capacity to lead and train volunteers and develop a team.
- Excellent communication skills.
- Ability to teach children of different ages.
- Ability to partner with parents.



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The Children and Family Worker will be accepting of the parish Vision and Values.

### **Vision**

**Welcoming - God Centred - Thriving**

### **Values**

- Working Together - We work together in Christ, to build up His Kingdom
- Relationships - We build authentic and inclusive relationships
- Community Connection - We love and serve our broader community
- Natural Environment - We care for the natural environment
- Meeting Christ - We meet Christ in Word and Sacrament

### **Award Conditions**

This position will be appointed as a Trainee Lay Minister or Lay Minister according to the Melbourne Anglican Stipend depending on relevant skills and experience.

	\$
Lay Minister	\$54,039.68 pro rata
Trainee Lay Minister	\$44,915.47 pro rata

The successful applicant will be required to undergo a Police Check and a Working with Children Check and a Ministry clearance.